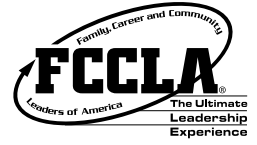


Leading in Style



Read each sentence and mark the response that reflects your first reaction.
There are no “right” or “wrong” answers.

As a leader, I tend to...

| | Always | Often | Sometimes | Never |
|--|--------|-------|-----------|-------|
| 1. Make my own decisions. | 4 | 3 | 2 | 1 |
| 2. Tell members what to do. | 4 | 3 | 2 | 1 |
| 3. Suggest a decision to members. | 4 | 3 | 2 | 1 |
| 4. Persuade others to do things my way. | 4 | 3 | 2 | 1 |
| 5. Participate just like any other member. | 4 | 3 | 2 | 1 |
| 6. Provide resources to members. | 4 | 3 | 2 | 1 |
| 7. Gather members' feedback before deciding. | 4 | 3 | 2 | 1 |
| 8. Rely on my own judgment. | 4 | 3 | 2 | 1 |
| 9. Make sure the majority rules. | 4 | 3 | 2 | 1 |
| 10. Turn decisions over to members. | 4 | 3 | 2 | 1 |
| 11. Ask members to brainstorm choices. | 4 | 3 | 2 | 1 |
| 12. Not share my own ideas. | 4 | 3 | 2 | 1 |

Your Leadership Style

Total your points for each of the styles listed below, based on the questions that correlate with each style. The highest score suggests the leadership style that seems most natural to you.

Style: Autocratic _____ *Add questions: 1, 2, 4, 8*
 Participative _____ *Add questions 3, 7, 9, 11*
 Free Rein _____ *Add questions 5, 6, 10, 12*

How do your styles blend?

Dynamic leaders learn to balance and blend leadership styles to fit different situations and members. Think of ways you might use the best parts of your lowest-point style of leadership.

